CHAMBERS DIVERSITY DATA SUMMARY

September 2020

- 53% of the workforce responded to the data collection.
- Walnut House is a small chambers where the publication of data for each diversity statistic when broken down by seniority/job title or where there are a number of categories within the characteristic may result in individuals being identified.
- Each member of the workforce is asked whether they consent to their data being published in anonymised form even if it might lead to them being identified. The requisite consent was not given by every member of the workforce.
- Therefore, it has not been possible to publish the data broken down by seniority/job title.
- However, the global results are set out below.
- The relevant characteristics are: age, ethnicity, disability, socio-economic background, religion/belief, sexual orientation and caring responsibilities.
- Age: 25-34 – 18%; 35-44 – 41%; 45-54 – 29%; 55-64 – 6%; Prefer not to say – 6%
- Gender: Male – 47%; Female – 53%;
- Ethnicity: White British/White Irish – 94%; Any other ethnic group – 6%.
- Disability: No disability – 100%
- Religion or belief: No religion or belief – 65%; Christian (all denominations) – 17%; Any other religion or belief – 6%; Prefer not to say – 12%
- Sexual orientation: Heterosexual/straight – 100%
- First Generation University: Yes – 50%; No – 44%; Did not attend university – 6%
- School Type: UK State - 50%; UK Fee Paying – 50%
- Caring Responsibilities (Children): Yes – 38%; No – 62%.
- Caring Responsibilities (Adults): Yes – 13%; No – 87%.