

EQUAL OPPORTUNITIES MONITORING FORM

As part of chambers' commitment to equality & diversity, it collects and analyses statistical information on all pupil applicants to monitor the effectiveness of its policies.

The information that you are asked to provide on this form will be treated in the strictest confidence. It will be held by the Chambers Equal Opportunities Officer and will be used solely for monitoring purposes. You do not have to provide this information, but if you choose to do so you will assist us in ensuring that our recruitment procedures are fair and objective to all applicants.

1. Gender:

	✓
Male	
Female	
Prefer not to say	

2. Ethnicity

The following sets out categories for monitoring ethnicity, we ask you to respond to this information request positively as it will help us ensure that our policies and practices do not inadvertently discriminate against you because of your ethnicity.

Please note that these categories were used for the 2001 census by the Office of Population Censuses and Survey and are recommended by the Commission for Racial Equality. They do not refer to place of birth, citizenship or nationality, but to the ethnic group to which you may belong. No distinction is made between British and foreign-born persons.

How would you describe yourself? Choose ONE section from A to E and then tick the appropriate box	
A	Asian or Asian Bangladesh <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Any other Asian background, please write in box

B	Black or Black British
	<input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black background, please write in box
C	Chinese or other ethnic group
	<input type="checkbox"/> Chinese <input type="checkbox"/> Any other, please write in box
D	Mixed Heritage
	<input type="checkbox"/> White and Asian <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> Any other mixed background, please write in box
E	White
	<input type="checkbox"/> British <input type="checkbox"/> English <input type="checkbox"/> Irish <input type="checkbox"/> Scottish <input type="checkbox"/> Welsh <input type="checkbox"/> Any other white background, please write in box
F	<input type="checkbox"/> Prefer not to say

3. Disability

To make positive changes Walnut House wants to address the different barriers faced by disabled people.

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

Employees with a disability or health condition are entitled in law to reasonable adjustments to address their needs for support in the workplace. Therefore, we are interested in any disability or health condition that may require a reasonable adjustment to overcome any such barriers.

Do you consider yourself to have a disability or long term health condition? Yes/No

Are you registered disabled? Yes/No

What is the effect or impact of your disability or long term health condition?

If you would like to discuss your response or are unsure of the types of reasonable adjustment that might be possible, please contact the Senior Clerk who is trained to help and support you.

Walnut House is committed to creating an environment where barriers are removed for disabled people and they can give of their best to succeed in business.