



## **CHAMBERS DIVERSITY DATA SUMMARY**

**September 2017**

- 80% of the workforce responded to the data collection.
- Walnut House is a small chambers where the publication of data for each diversity statistic when broken down by seniority/job title or where there are a number of categories within the characteristic may result in individuals being identified.
- Each member of the workforce is specifically asked whether they consent to their data being published in anonymised form even if it might lead to them being identified. The requisite consent was not given by every members of the workforce.
- Therefore, it has not been possible to publish data for all characteristics or to publish the data broken down by seniority/job title.
- However, the global results for the categories where data can be published without leading to individuals being identified where consent was not given are set out below.
- The relevant characteristics are: age, ethnicity, disability, socio-economic background and caring responsibilities.
- Although chambers collects data on sexual orientation and religion/belief, it is not required to publish such data.
- Age: requisite consent not given to allow data to be published as individuals may be identified.
- Gender: Male – 39%, Female – 50%, Prefer not to say – 11%
- Ethnicity: White British – 89%, BME – 0%, Prefer not to say – 11%
- Disability: No disability – 89%, Disability – 5.5%, Prefer not to say – 5%
- First Generation University: requisite consent not given to allow data to be published as individuals may be identified.
- School Type: UK fee paying – 56%, UK State – 44%.
- Caring Responsibilities (Children) – No caring responsibilities – 72%, Caring responsibilities – 22%, Prefer not to say/not stated – 6%
- Caring Responsibilities (Adults) – No caring responsibilities – 94%, Caring responsibilities – 6%